

Yamato Group Responsible Procurement Policy

Together with its business partners, the Yamato Group will carry out fair, equitable, and honest transactions and engage in environmentally and socially responsible procurement. The promotion of such responsible procurement will strengthen both the Group and its business partners by creating even better business practices. Through responsible procurement activities that align with the Yamato Group Responsible Procurement Policy, we aim to create sustainable growth for the Yamato Group and our business partners and realize a sustainable society.

This policy applies to all procurement carried out during the course of the Yamato Group's business activities, including the procurement of materials, fuel, and equipment used in the provision of goods and services provided by the Yamato Group, as well as in collaborative transportation efforts and various types of partnerships.

1. Fair, Equitable, and Honest Transactions

We will conduct fair, equitable, and honest transactions that comply with the laws, regulations, social norms, and customs of each country and region in which we have expanded our business activities, in accordance with high ethical standards.

We will seek a wide range of suppliers in Japan and overseas and provide them with the opportunity for fair access to our business. Additionally, we will select our suppliers based on fair and equitable competition, comprehensively taking into account their after-sales services, reliability, capacity, and environmental and social initiatives, as well as quality, cost, and delivery times.

2. Respect for Human Rights and Responsibility in the Work Environment

We will endeavor to respect human rights across the entire supply chain by conforming to international standards for human rights, such as the United Nations Guiding Principles on Business and Human Rights. Furthermore, we will provide an appropriate work environment in collaboration with all of our business partners.

3. Ensuring of Safety

In all our business activities, we always strive to put safety first, with respect for human life as a priority, and endeavor to ensure safety. Together with all our business partners, we are committed to the promotion of road traffic safety and the creation of a safe work environment.

4. Environmental Responsibility

We will promote procurement that contributes to the reduction of energy consumption and

greenhouse gas emissions, prevention of pollution, resource conservation, waste reduction, and biodiversity conservation. Furthermore, collaboration with suppliers practicing environmental management and reducing their environmental impact as business partners, we aim to create environmental value and realize business activities and a society that work in harmony with the environment.

5. Creation of Mutual Trust and Prosperity with Our Business Partners

We will endeavor to engage with all of our business partners and create relationships of mutual trust. Additionally, we aim for co-existence and co-prosperity, with both parties standing on an equal footing.

Established in 2021