YAMATO Next 100
GRAND DESIGN

③ Sustainability Initiatives

"Contribution to the co-development of a fair society that "Leaves No One Behind*"

As a social infrastructure company, Yamato Group will continue to improve the quality of life (QOL) by reducing and eliminating various disparities and obstacles in society and delivering goods and value to everyone through fair and efficient business processes. By promoting real strengths and digital innovation as well as co-creation with various partners, we aim to solve social issues and contribute to the realization of a society where no one is left behind.

Topic	Labor	Human Rights & Diversity	Safety & Security
Priorities	Create fair and pleasant working environment	Create lively societies that respect human rights and diversity	Ensuring traffic and labor safety as well as quality improvement
Goal	Achieve Decent Work* by 2030 by creating a workplace where people can work easily and feel proud by 2030	Empowerment of the socially vulnerable	Establish business processes that can significantly reduce traffic and occupational accidents
Value Created	● Employee work-life balance ● Physically and mentally healthy life for employees ● Appropriate labor force guarantee, sustainable biz ● Presentation of ideal labor model in the industry	● A society free of human rights violations ● Innovation through diverse ideas ● Diverse employment opportunities for women and people with disabilities ● Elimination and reduction of social disparities and disabilities	● Safe cities ● Health and life security of employees ● Safe and fulfilling lifestyle

* To leave no one behind: Basic philosophy of SDGs * Decent work: A fulfilling, aspirational job that is humane

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"Contribution to the co-development of a fair society that 'Leaves No One Behind'*"

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Topic	Data Utilization & Security	Supply Chain Management	Regional Community
Priorities	Robust information security and social utilization of vehicle data	Resilient and sustainable supply chain that is friendly to the environment & society	Co-development of financially and spiritually rich communities
Goal	Create CSV by utilizing data	Build resilient and healthy supply chain & co-development model	Build business model that accelerates regional revitalization
Value Created	• Personal data privacy (respect for human rights) • Solving environmental and social issues	• Appropriate and stable biz • Mitigation of reputation risks • Synergy in environmental protection • Efficient and healthy labor model	• Revitalization of regional economy • Improvement of Japan's global competitiveness through regional revitalization • Foundation for co-development of a sustainable society

* To leave no one behind: Basic philosophy of SDGs