

# Directors

As of March 1, 2020



Kenichi Shibasaki

Haruo Kanda

Yutaka Nagao

Masaki Yamauchi

## Masaki Yamauchi

Director and Chairperson of the Board of Directors

- Apr. 1984 Joined the Company
- Apr. 2005 Executive Officer
- Apr. 2005 President, Tokyo Regional Office
- Nov. 2005 Executive Officer of Yamato Transport Co., Ltd.
- Nov. 2005 General Manager of Human Resources and Administration
- Mar. 2007 Executive Officer of the Company
- Mar. 2007 Responsible for Human Resources Strategy
- May 2007 Responsible for Management Strategy
- Apr. 2008 Representative Director, President and Executive Officer of Yamato Logistics Co., Ltd.
- Apr. 2011 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.
- Jun. 2011 Director and Executive Officer of the Company
- Apr. 2015 Representative Director, President and Executive Officer
- Apr. 2019 Director and Chairperson of the Board of Directors (current)

## Yutaka Nagao

Representative Director, President and Executive Officer

- Apr. 1988 Joined the Company
- Apr. 2004 Regional Branch Manager of Yamaguchi Regional Branch
- Apr. 2006 Regional Branch Manager of Saitama Regional Branch of Yamato Transport Co., Ltd.
- Apr. 2009 General Manager of TSS Sales Promotion Office
- Apr. 2010 Executive Officer and President of Kanto Regional Office
- Apr. 2013 Managing Executive Officer
- Apr. 2015 Executive Officer of the Company
- Apr. 2015 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.
- Jun. 2017 Director and Executive Officer of the Company
- Apr. 2019 Representative Director, President and Executive Officer (current)

## Haruo Kanda

Representative Director, Executive Officer and Vice President  
Responsible for Overseeing Management, Assistant to President, Shared Value Creation and Internal Audits

- Jan. 1985 Joined the Company
- Apr. 2004 General Manager of Human Resources
- Aug. 2005 Executive Officer
- Nov. 2005 Executive Officer of Yamato Transport Co., Ltd.
- Jul. 2006 Managing Executive Officer
- Apr. 2008 Managing Executive Officer of the Company
- Jun. 2008 Representative Director and Managing Executive Officer
- Apr. 2013 Representative Director and Senior Managing Executive Officer
- Apr. 2014 Responsible for Human Resources Strategy, Network Strategy, Legal Affairs, CSR Strategy and Audit
- Apr. 2015 Representative Director, Executive Officer and Vice President
- Mar. 2020 Responsible for Overseeing Management, Assistant to President, Shared Value Creation and Internal Audits (current)

## Kenichi Shibasaki

Representative Director, Executive Officer and Vice President  
Responsible for Overseeing Managing Section

- Apr. 1980 Joined the Company
- Jun. 1997 Regional Branch Manager of Saitama Regional Branch
- Jun. 1999 General Manager of Education Division
- Apr. 2003 General Manager of Operation Division
- Feb. 2006 Representative Director, President and Executive Officer of Yamato Financial Co., Ltd.
- Apr. 2006 Executive Officer of the Company
- Apr. 2012 Managing Executive Officer
- Apr. 2016 Senior Managing Executive Officer
- Apr. 2017 Responsible for Financing Strategy and Coordinator-General of Investor Relations Strategy
- Jun. 2018 Director and Senior Managing Executive Officer
- Apr. 2019 Representative Director, Executive Officer and Vice President (current)
- Mar. 2020 Responsible for Overseeing Managing Section



Masakatsu Mori

Mariko Tokuno

Yoichi Kobayashi

Shiro Sugata

## Masakatsu Mori

Outside Director

- Apr. 1969 Joined Arthur Andersen & Co. (currently: Accenture Japan Ltd)
- May 1972 Qualified as Certified Public Accountant
- Sep. 1981 Partner (business partner) of Arthur Andersen & Co. (currently: Accenture Japan Ltd)
- Feb. 1989 President of Andersen Consulting (currently: Accenture Japan Ltd)  
Board Member of Andersen Consulting (Global) (currently: Accenture)
- Apr. 2003 Representative Director and Chairman of Accenture Japan Ltd
- Sep. 2007 Corporate Advisor of Accenture Japan Ltd
- Oct. 2009 President of the International University of Japan (IUJ)
- Apr. 2013 Senior Advisor of IUJ
- Jun. 2013 Director of the Company (current)
- Nov. 2013 Vice Chairman of IUJ
- Apr. 2018 Senior Advisor of IUJ (current)

## Mariko Tokuno

Outside Director

- Jan. 1994 Joined Louis Vuitton Japan KK
- Apr. 2002 Senior Director for Sales Administration
- Mar. 2004 Vice President of Tiffany & Co. Japan Inc.
- Aug. 2010 Representative Director and President of Christian Dior Japan KK
- Sep. 2013 Representative Director, President and CEO of Ferragamo Japan KK
- Jun. 2017 Director of the Company (current)

## Yoichi Kobayashi

Outside Director

- Apr. 1973 Joined ITOCHU Corporation
- Jun. 2004 Executive Officer
- Apr. 2006 Managing Executive Officer
- Jun. 2006 Representative Executive Managing Director
- Apr. 2008 Representative Senior Managing Director
- Apr. 2011 Representative Director and Executive Vice President
- Apr. 2015 Senior Advisor
- Apr. 2016 Vice Chairman (current)
- Jun. 2018 Director of the Company (current)

## Shiro Sugata

Outside Director

- Apr. 1972 Joined USHIO INC.
- Jan. 1993 President of BLV LICHT- UND VAKUUMTECHNIK GmbH
- Jun. 2000 Director and Corporate Senior Vice President of USHIO INC.
- Apr. 2004 Director and Corporate Executive Vice President
- Jun. 2004 Representative Director and Corporate Executive Vice President
- Mar. 2005 President and CEO
- Oct. 2014 Director and Corporate Advisor
- Jun. 2016 Corporate Advisor
- Jul. 2017 Special Corporate Advisor (current)

# Audit & Supervisory Board Members

As of March 1, 2020



Mamoru Matsuno

Yoshihiro Kawasaki

Hiroyuki Kanae

Takashi Yamashita

## Yoshihiro Kawasaki

Full-time Audit & Supervisory Board Member

- Sep. 1992 Joined Kyushu Yamato Transport Co., Ltd.
- Apr. 2003 Regional Branch Manager of Kagoshima Regional Branch of Yamato Transport Co., Ltd.
- Feb. 2006 General Manager of Division of Service Quality Improvement
- Apr. 2010 Executive Officer and President of Shikoku Regional Office
- Jun. 2015 Audit & Supervisory Board Member
- Jun. 2019 Full-time Audit & Supervisory Board Member of the Company (current)

## Mamoru Matsuno

Full-time Audit & Supervisory Board Member

- Apr. 1981 Joined the Company
- Jun. 2000 Manager of Audit Section No.1 of Audit Division
- Jun. 2002 Manager of Audit Section of Audit Division
- Jul. 2006 Audit Function Manager
- Apr. 2012 Audit Function Senior Manager
- Apr. 2018 Attached to the President
- Jun. 2018 Full-time Audit & Supervisory Board Member (current)

## Hiroyuki Kanae

Outside Audit & Supervisory Board Member

- Apr. 1979 Licensed and registered as an attorney at law (Bengoshi) at Daini Tokyo Bar Association
- Sep. 1987 Coudert Brothers LLP (New York)
- Jul. 1988 Licensed and registered as an attorney at law in the State of New York
- Sep. 1988 Joined Nishi, Tanaka & Takahashi Law Office
- Apr. 1992 Partner of Nishi, Tanaka & Takahashi Law Office
- May 2001 Joined Shin-Tokyo Law Office as partner
- Oct. 2007 Through the consolidation of law offices, name changed to Bingham McCutchen Murase, Sakai Mimura Aizawa, Foreign Law Joint Enterprise (Partner)
- Jun. 2012 Outside Audit & Supervisory Board Member of the Company (current)
- Apr. 2015 Through the consolidation of law offices, name changed to Anderson Mori & Tomotsune LPC (Partner) (current)

## Takashi Yamashita

Outside Audit & Supervisory Board Member

- Oct. 1983 Joined Asahi Accounting Company
- Mar. 1987 Registered as a certified public accountant
- May 2003 Representative Partner of Asahi & Co. (currently: KPMG AZSA LLC)
- Aug. 2014 Established Takashi Yamashita CPA Office, Representative (current)
- Jan. 2015 Registered as a certified tax accountant
- Jun. 2017 Outside Audit & Supervisory Board Member of the Company (current)

# Executive Officers

As of March 1, 2020



**Shinji Makiura**

Senior Managing Executive Officer  
Responsible for overseeing Management Strategy, Transformation of the Company



**Yasuharu Kosuge**

Managing Executive Officer  
Responsible for Global Corporate Business and President, Yamato Logistics Co., Ltd.



**Toshizo Kurisu**

Managing Executive Officer  
Responsible for Retail Business President, Yamato Transport Co., Ltd.



**Osamu Yamanaka**

Managing Executive Officer  
Responsible for Regional Corporate Business



**Tamaki Abe**

Managing Executive Officer  
Responsible for EC Business



**Hiroshi Matsuda**

Executive Officer  
Responsible for Trunk-route Transportation



**Seiichi Awa**

Executive Officer  
Responsible for IT Functions President, Yamato System Development Co., Ltd.



**Tatsuya Suzuki**

Executive Officer  
Responsible for Platform Functions President, Yamato Financial Co., Ltd.



**Hideo Tanzawa**

Executive Officer  
Responsible for Public Relations, Tokyo Olympic and Paralympic Promotion



**Tomoki Otani**

Executive Officer  
Responsible for Human Resources Department, ESG Department, and Legal Affairs



**Atsushi Kashimoto**

Executive Officer  
Responsible for Finance and Investor Relations Department



**Yorimasa Tanaka**

Executive Officer  
Responsible for IT Functions and IT Reform



**Katsuhiko Umetsu**

Executive Officer  
Responsible for International Strategy



**Takeo Kosugi**

Executive Officer  
Responsible for International Business President, Yamato Global Logistics Japan Co., Ltd.



**Norihiko Nakabayashi**

Executive Officer  
Responsible for IT Functions and Data Strategy



**Setsuko Nishida**

Executive Officer  
Responsible for Management Strategy