

Directors

As of June 23, 2020



Masaki Yamauchi

Director and Chairperson
of the Board of Directors

Apr. 1984 Joined the Company
Apr. 2005 Executive Officer
Apr. 2005 President, Tokyo Regional Office
Nov. 2005 Executive Officer of Yamato Transport Co., Ltd.
Nov. 2005 General Manager of Human Resources and Administration
Mar. 2007 Executive Officer of the Company
Mar. 2007 Responsible for Human Resources Strategy
May 2007 Responsible for Management Strategy
Apr. 2008 Representative Director, President and Executive Officer of Yamato Logistics Co., Ltd.
Apr. 2011 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.
Jun. 2011 Director and Executive Officer of the Company
Apr. 2015 Representative Director, President and Executive Officer
Apr. 2019 Director and Chairperson of the Board of Directors (current)



Yutaka Nagao

Representative Director,
President and Executive Officer

Apr. 1988 Joined the Company
Apr. 2004 Regional Branch Manager of Yamaguchi Regional Branch
Apr. 2006 Regional Branch Manager of Saitama Regional Branch of Yamato Transport Co., Ltd.
Apr. 2009 General Manager of TSS Sales Promotion Office
Apr. 2010 Executive Officer and President of Kanto Regional Office
Apr. 2013 Managing Executive Officer
Apr. 2015 Executive Officer of the Company
Apr. 2015 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.
Jun. 2017 Director and Executive Officer of the Company
Apr. 2019 Representative Director, President and Executive Officer (current)
Apr. 2021 Representative Director, President and Executive Officer (upcoming)
Representative Director, President and Executive Officer of Yamato Transport Co., Ltd. (upcoming)



Haruo Kanda

Representative Director, Executive
Officer and Vice President
Responsible for overseeing
Management, Assistant to
President, Shared Value Creation
and Internal Audit

Jan. 1985 Joined the Company
Apr. 2004 General Manager of Human Resources
Aug. 2005 Executive Officer
Nov. 2005 Executive Officer of Yamato Transport Co., Ltd.
Jul. 2006 Managing Executive Officer
Apr. 2008 Managing Executive Officer of the Company
Jun. 2008 Representative Director and Managing Executive Officer
Apr. 2013 Representative Director and Senior Managing Executive Officer
Apr. 2014 Responsible for Human Resources Strategy, Network Strategy, Legal Affairs, CSR Strategy and Audit
Apr. 2015 Representative Director, Executive Officer and Vice President (current)
Apr. 2019 Responsible for overseeing Management, Assistant to President, Shared Value Creation
Mar. 2020 Responsible for overseeing Management, Assistant to President, Shared Value Creation and Internal Audit (current)
Apr. 2021 Director (upcoming)
Representative Director, Executive Officer and Vice President of Yamato Transport Co., Ltd. (upcoming)



Kenichi Shibasaki

Representative Director,
Executive Officer and Vice President
Responsible for overseeing
Managing Section

Apr. 1980 Joined the Company
Jun. 1997 Regional Branch Manager of Saitama Regional Branch
Jun. 1999 General Manager of Education Division
Apr. 2003 General Manager of Operation Division
Feb. 2006 Representative Director, President and Executive Officer of Yamato Financial Co., Ltd.
Apr. 2006 Executive Officer of the Company
Apr. 2012 Managing Executive Officer
Apr. 2016 Senior Managing Executive Officer
Apr. 2017 Responsible for Financing Strategy and Coordinator-General of Investor Relations Strategy
Jun. 2018 Director and Senior Managing Executive Officer
Apr. 2019 Representative Director, Executive Officer and Vice President (current)
Apr. 2019 Supervisor of ESG Strategy, Marketing Strategy, Public Relations Strategy, Financing Strategy, Investor Relations Strategy, and Legal Strategy, and responsible for Internal Audit
Mar. 2020 Responsible for overseeing Managing Section (current)
Apr. 2021 Representative Director, Executive Officer and Vice President (upcoming)
Director of Yamato Transport Co., Ltd. (upcoming)



Masakatsu Mori

Outside Director

Apr. 1969 Joined Arthur Andersen & Co. (currently: Accenture Japan Ltd)
 May 1972 Qualified as Certified Public Accountant
 Sep. 1981 Partner (business partner) of Arthur Andersen & Co. (currently: Accenture Japan Ltd)
 Feb. 1989 President of Andersen Consulting (currently: Accenture Japan Ltd)
 Board Member of Andersen Consulting (Global) (currently: Accenture Japan Ltd)
 Apr. 2003 Representative Director and Chairman of Accenture Japan Ltd
 Sep. 2007 Corporate Advisor of Accenture Japan Ltd
 Oct. 2009 President of the International University of Japan (IUJ)
 Apr. 2013 Senior Advisor of IUJ
 Jun. 2013 Director of the Company (current)
 Nov. 2013 Vice Chairman of IUJ
 Apr. 2018 Senior Advisor of IUJ (current)



Mariko Tokuno

Outside Director

Jan. 1994 Joined Louis Vuitton Japan KK
 Apr. 2002 Senior Director for Sales Administration
 Mar. 2004 Vice President of Tiffany & Co. Japan Inc.
 Aug. 2010 Representative Director and President of Christian Dior Japan KK
 Sep. 2013 Representative Director, President and CEO of Ferragamo Japan KK
 Jun. 2017 Director of the Company (current)



Yoichi Kobayashi

Outside Director

Apr. 1973 Joined ITOCHU Corporation
 Jun. 2004 Executive Officer
 Apr. 2006 Managing Executive Officer
 Jun. 2006 Representative Executive Managing Director
 Apr. 2008 Representative Senior Managing Director
 Apr. 2011 Representative Director and Executive Vice President
 Apr. 2015 Senior Advisor
 Apr. 2016 Vice Chairman
 Jun. 2018 Director of the Company (current)



Shiro Sugata

Outside Director

Apr. 1972 Joined USHIO INC.
 Jan. 1993 President of BLV LICHT- UND VAKUUMTECHNIK GmbH
 Jun. 2000 Director and Corporate Senior Vice President of USHIO INC.
 Apr. 2004 Director and Corporate Executive Vice President
 Jun. 2004 Representative Director and Corporate Executive Vice President
 Mar. 2005 President and CEO
 Oct. 2014 Director and Corporate Advisor
 Jun. 2016 Corporate Advisor
 Jul. 2017 Special Corporate Advisor (current)
 Jun. 2019 Director of the Company (current)



Noriyuki Kuga

Outside Director

Apr. 1979 Joined Tokyo Electron Ltd.
 Apr. 2002 Vice President and General Manager
 Oct. 2004 President and Representative Director, Tokyo Electron BP Ltd.
 Oct. 2006 Executive Vice President of TOKYO ELECTRON DEVICE LIMITED
 Jun. 2007 Corporate Director and Executive Vice President
 Jun. 2011 Senior Executive Vice President and Representative Director
 Jun. 2016 Chairman of the Board
 Jun. 2020 Director of the Company (current)

Audit & Supervisory Board Members

As of Jun 23, 2020



Yoshihiro Kawasaki

Full-time Audit &
Supervisory Board Member

Sep. 1992 Joined Kyushu Yamato Transport Co., Ltd.
Apr. 2003 Regional Branch Manager of Kagoshima Regional Branch of Yamato Transport Co., Ltd.
Feb. 2006 General Manager of Division of Service Quality Improvement
Apr. 2010 Executive Officer and President of Shikoku Regional Office
Jun. 2015 Audit & Supervisory Board Member
Jun. 2019 Full-time Audit & Supervisory Board Member of the Company (current)



Mamoru Matsuno

Full-time Audit &
Supervisory Board Member

Apr. 1981 Joined the Company
Jun. 2000 Manager of Audit Section No. 1 of Audit Division
Jun. 2002 Manager of Audit Section of Audit Division
Jul. 2006 Audit Function Manager
Apr. 2012 Audit Function Senior Manager
Apr. 2018 Attached to the President
Jun. 2018 Full-time Audit & Supervisory Board Member (current)



Takashi Yamashita

Outside Audit &
Supervisory Board Member

Oct. 1983 Joined Asahi Accounting Company
Mar. 1987 Registered as a Certified Public Accountant
May 2003 Representative Partner of Asahi & Co. (currently: KPMG AZSA LLC)
Aug. 2014 Established Takashi Yamashita CPA Office, Representative (current)
Jan. 2015 Registered as a Certified Tax Accountant
Jun. 2017 Outside Audit & Supervisory Board Member of the Company (current)



Ryuji Matsuda

Outside Audit &
Supervisory Board Member

Apr. 1986 Registered as Attorney at Law and Certified Public Accountant
Joined Kawai, Takeuchi, Nishimura and Inoue Law Office
Jan. 1988 Joined Miyake, Hatazawa and Yamazaki Law Office
Jul. 1992 Established Matsuda Law Office (current)
Jun. 2020 Outside Audit & Supervisory Board Member of the Company (current)



Yoshihide Shimoyama

Outside Audit &
Supervisory Board Member

Apr. 1976 Joined Nihon Cement Co., Ltd. (currently: Taiheiyo Cement Corporation)
Apr. 2006 General Manager of Technology Planning Department, Central Research Laboratory
Mar. 2008 President and Representative Director of Taiheiyo Consultant Co., Ltd.
Apr. 2015 Advisor
Jun. 2020 Outside Audit & Supervisory Board Member of the Company (current)

Management System

As of April 1, 2021

Yamato Holdings Co., Ltd. / Yamato Transport Co., Ltd.

— Serves at both Yamato Holdings Co., Ltd. and Yamato Transport Co., Ltd.
 — Yamato Holdings Co., Ltd.
 — Yamato Transport Co., Ltd.

Executive Officer and President

Yutaka Nagao

Executive Officer and Vice President

Kenichi Shibasaki

Haruo Kanda

Senior Managing Executive Officer

Tsutomu Sasaki (Responsible for overseeing Corporate Division)

Shinji Makiura (Responsible for overseeing Management Structural Reform and Innovation Promotion)

Yasuharu Kosuge (Responsible for overseeing Corporate Business Unit)

Toshizo Kurisu (Responsible for overseeing Transport Function Division and Professional Service Function Division)

Managing Executive Officer

Tomoki Otani (Overseeing Human Resources, Safety and Compliance, Legal Affairs and Internal Audit)

Atsushi Kashimoto (Responsible for Finance and Investor Relations)

Seiichi Awa (Responsible for Retail Business Division)

Tamaki Abe (Responsible for EC Business Division)

Hiroshi Etani (Responsible for Global SCM Business Division)

Setsuko Nishida (Responsible for Digital Function Division)

Executive Officer

Koji Inamori (Responsible for Corporate Business Division)

Hiroshi Matsuda (Responsible for Transport Function Division)

Tatsuya Suzuki (Responsible for Platform Functions Division)

Takanao Sugiura (Responsible for overseeing Strategy of Corporate Business Unit)

Ryo Kubota (Responsible for Retail Business and Management Strategy)

Ryutarō Narui (Responsible for Global SCM Business and Global Strategy)

Noriyasu Naito (Responsible for Global SCM Business and Sales Administration)

Yorimasa Tanaka (Responsible for Digital Function and Digital Reform)

Norihiko Nakabayashi (Responsible for Digital Function and Digital Data Strategy)

Yumiko Katakura (Responsible for Professional Service Function Division and BPR)

Hideo Tanzawa (Responsible for Corporate Communications and, Tokyo Olympic and Paralympic Promotion)

Katsuhiko Umetsu (Responsible for Strategic Alliance)

Yasuhiko Tamura (Responsible for Finance)

Kazuki Watanabe (Responsible for Human Resources and Human Resources Development)

Takeshi Arakawa (Responsible for Management Strategy)

Tetsuya Egashira (Responsible for Thailand region)

Masahiro Matsui (Responsible for Hokkaido region)

Toshiya Kuroiwa (Responsible for Tohoku region)

Takashi Okushi (Responsible for Tokyo region)

Takeharu Ootomo (Responsible for South Kanto region)

Toshiharu Kubo (Responsible for Northern Kanto region)

Takashi Ikeda (Responsible for Hokushinetsu region)

Hiroshi Tarumi (Responsible for Chubu region)

Toshiyuki Nishide (Responsible for Kansai region)

Hidetomo Kobayashi (Responsible for Chugoku and Shikoku region)

Osamu Yamanaka (Responsible for Kyushu region)

Masamichi Matsumoto (Responsible for General Affairs)

Shinsuke Mori (Responsible for Asset Management)

Yoshiko Akiyama (Responsible for Sustainability Promotion)

Kazuhiro Shiozawa (Responsible for EX Promotion)

Atsushi Terasawa (Responsible for President Office)

Masato Kosaka (Responsible for Safety)