

# Yamato Group Overview of Consolidated Results

<1st Quarter of Fiscal Year Ending March 2022>

August 13, 2021

1. Financial Results for the 1st Quarter of the Fiscal Year Ending March 2022 (Overview)



Based on the Medium-term Management Plan "One YAMATO 2023", adapt to changes in lifestyles and distribution structure.

Promote comprehensive value provision, catering to the needs of customers and society, in preparation for a transformation of the supply chain.

Achieved growth in both revenue and profit in our consolidated results for the 1st Quarter of fiscal year ending March 2022

Operating revenue : 419.8 billion yen (+27.8 bn yen, YoY + 7.1%)

Operating profit : 12.7 billion yen (+2.7 bn yen, YoY + 27.9%)

Ordinary Profit: 16.2 billion yen (+5.7 bn yen, YoY+54.3%)

Profit attributable to owners of parent : 11.7billion yen (+8.2bn yen, YoY +239.0%)

## 2. Strengthen Corporate Logistics Business



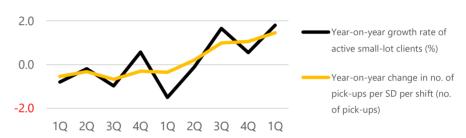
# Organically combine the TA-Q-BIN / middle mile network and the facility network. Provide value throughout the entire supply chain of corporate clients

- ✓ Create time for Sales Drivers (SD), and strengthen sales / pick-up operations to small-lot corporate clients
- ⇒ Steady increase in no. of pick-ups and active small-lot clients, leading to growth in handled volume and revenue of the Retail Business Unit
- ✓ Promoted solution provision through collaboration between Retail and Corporate Business Unit, as well as logistics optimization of corporate clients through account management
- ⇒ Promote visualization of sales status, and further collaboration between Retail and Corporate Business Unit
- ⇒ Made progress in trade and logistics-related solution provision, in response to the expansion of e-commerce in all industries, leading to revenue growth of the Corporate Division
- ⇒ Through the optimization of the entire supply chain, made progress in sales activities to support corporate clients in solving their management challenges

The challenge is to further grow revenues. Will accelerate the providing of solutions, by establishing a structure that can offer one-stop services to BtoB transportation needs, through adding larger sizes to, and establishing the middle mile center

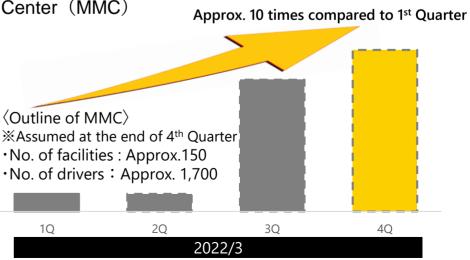
- ✓ Design and operate logistics projects that are not limited/bound by the TA-Q-BIN framework
- ⇒ Manage sophisticated logistics projects as One YAMATO, such as vaccine logistics and logistics for the Tokyo 2020 Games

# No. of pick-ups per SD per shift\* • No. of active small-lot clients



\*No. of active small-lot clients: No. of small-lot corporate clients that actually sent parcels

# Delivery volume expectation per shift of Middle Mile Center (MMC)



### 3. Creating an EC ecosystem

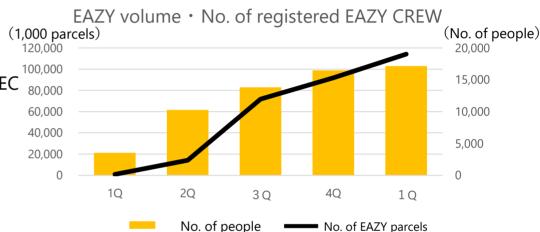


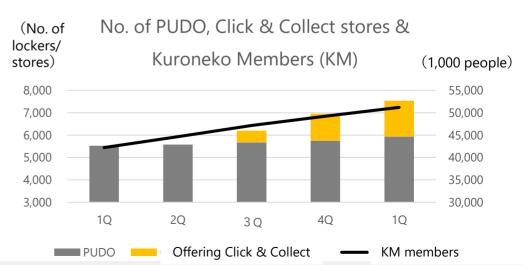
Creating an "EC ecosystem", through account management to major EC operators, improving convenience for EC users, and by collaborating with EC delivery partners to establish efficient operations

- ✓ Promote account management to major EC operators
  - ⇒ Expansion of handled volume in EAZY and TA-Q-BIN
  - ⇒ Revenue growth through value provision to upstream areas of EC
- ⇒ Began providing "Fulfilment Services" to stores, and usage is expanding
- ✓ Promote establishment of EC-focused operations, to expand capacity and lower cost of sales
- ⇒ Expansion of EAZY CREW, and further use of tools to support operations
  - ⇒ Commencement of operations of EC sorting center (3 in Kanto, 1 in Kansai)

Reviewing based on customer needs and parcel composition by region, to achieve optimal allocation of EAZY CREW and the TA-Q-BIN network

- ✓ Improving convenience of receiving EC parcels
  - ⇒ Expansion of touch points (PUDO, Click & Collect)





# 4. Consolidated forecast for the fiscal year ending March 2022



|   |                 | Fiscal Year ended | Fiscal Year ending March 31, 2022 |          |          |        |            |       |  |  |  |  |
|---|-----------------|-------------------|-----------------------------------|----------|----------|--------|------------|-------|--|--|--|--|
| (Billions of Yen)                       |                 | March 31, 2021    | April 2021                        | New      | Forecast | Change | YoY Change |       |  |  |  |  |
|   |                 | Actual            | Forecast                          | Forecast | Amount   | [%]    | Amount     | [%]   |  |  |  |  |
| Operating r                             | evenue          | 1,695.8           | 1,775.0                           | 1,765.0  | (10.0)   | (0.6)  | +69.1      | +4.1  |  |  |  |  |
| Operating p                             | orofit          | 92.1              | 95.0                              | 95.0     | 0.0      | 0.0    | +2.8       | + 3.1 |  |  |  |  |
| [Profit m                               | argin]          | 5.4%              | 5.4%                              | 5.4%     | -        | -      | -          | -     |  |  |  |  |
| Ordinary pr                             | Ordinary profit |                   | 95.0                              | 98.0     | +3.0     | +3.2   | +3.9       | +4.2  |  |  |  |  |
| [Profit m                               | [Profit margin] |                   | 5.4%                              | 5.6%     | -        | -      | -          | -     |  |  |  |  |
| Profit attributable to owners of Parent |                 | 56.7              | 53.0                              | 54.0     | +1.0     | +1.9   | (2.7)      | (4.8) |  |  |  |  |
| [Profit m                               | [Profit margin] |                   | 3.0%                              | 3.1%     | -        | -      | -          | -     |  |  |  |  |
|   |                 |                   | -                                 |          |          |        |            |       |  |  |  |  |
| Dividend                                | 2nd quarter     | 16                | 23                                | 23       | 0        | -      | +7         | _     |  |  |  |  |
| Dividends (Yen)                         | Fiscal year-end | 30                | 23                                | 23       | 0        | -      | (7)        | -     |  |  |  |  |
| (1011)                                  | Total           | 46                | 46                                | 46       | 0        | -      | 0          | -     |  |  |  |  |

### 5. Operating Results in the 1st Quarter of the Fiscal Year Ending March 31, 2022



|                   |                                     | Fiscal Year ended             | Fiscal Year ending March 31, 2022 |            |         |  |  |  |  |
|-------------------|-------------------------------------|-------------------------------|-----------------------------------|------------|---------|--|--|--|--|
| (Billions of Yen) |                                     | March 31, 2021<br>1st Quarter | 1st Quarter                       | YoY Change |         |  |  |  |  |
|                   |                                     | Actual                        | Actual                            | Amount     | [%]     |  |  |  |  |
| Ope               | rating revenue                      | 392.0                         | 419.8                             | 27.8       | + 7.1   |  |  |  |  |
| Ope               | rating profit                       | 9.9                           | 12.7                              | 2.7        | +27.9   |  |  |  |  |
|                   | [Profit margin]                     | 2.5%                          | 3.0%                              | -          | -       |  |  |  |  |
| Ordi              | inary profit                        | 10.5                          | 16.2                              | 5.7        | + 54.3  |  |  |  |  |
|                   | [Profit margin]                     | 2.7%                          | 3.9%                              | -          | -       |  |  |  |  |
|                   | it attributable to<br>ers of Parent | 3.4                           | 11.7                              | 8.2        | + 239.0 |  |  |  |  |
|                   | [Profit margin]                     | 0.9%                          | 2.8%                              | -          | -       |  |  |  |  |

### 6. YoY Analysis of Consolidated Operating Revenue (First Quarter April-June)



(Billions of Yen)

392.0

Retail Business Unit

+6.7

According to Sales drivers had become able to face more closely with customers, increased in delivery volume mainly by small corporate customers

Corporate Business Unit

+17.2

In addition to capturing demand from EC, the number of transactions increased due to recovery in export and import cargo movements and optimization of logistics by corporate customers

Other

+3.8

Expanding sales of "Raku Raku Household TA-Q-BIN" services and "JITBOX Charter service" etc.



419.8

1st

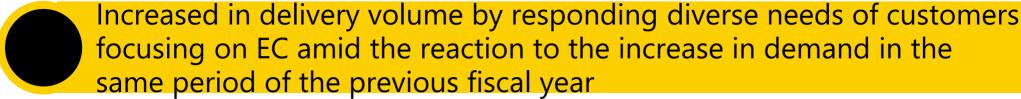
1st Quarter 2021/3 Operating Revenue

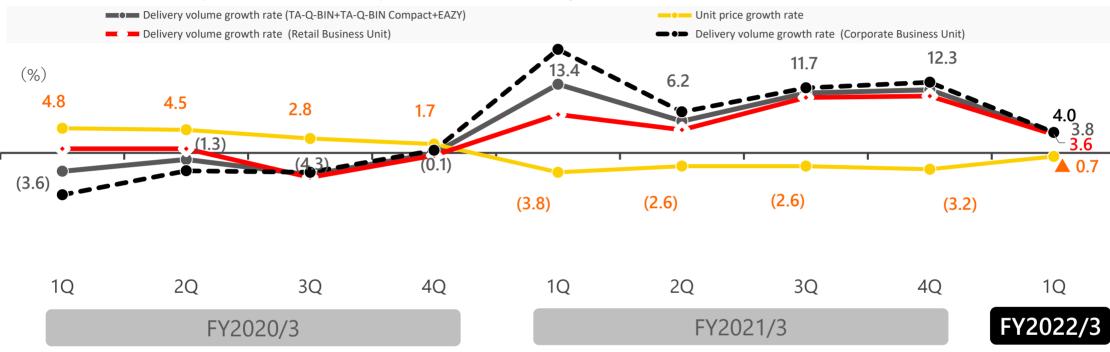
1st Quarter 2022/3 Operating Revenue

#### 7. Quarterly YoY Trends of Parcel Delivery (TA-Q-BIN, TA-Q-BIN Compact, EAZY)

(First Quarter April-June)







<sup>\*</sup> Since the fiscal year ending March 2022, the aggregation method has been changed due to the transfer of customers between segments. However, as the effect is minor, the data before the fiscal year ended March 2021 has not been reclassified.

TA-Q-BIN Compact

EAZY





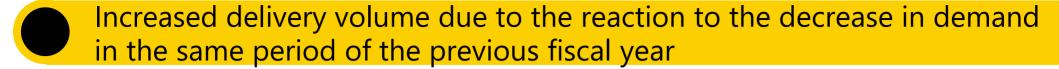
Unit price trend by Segment

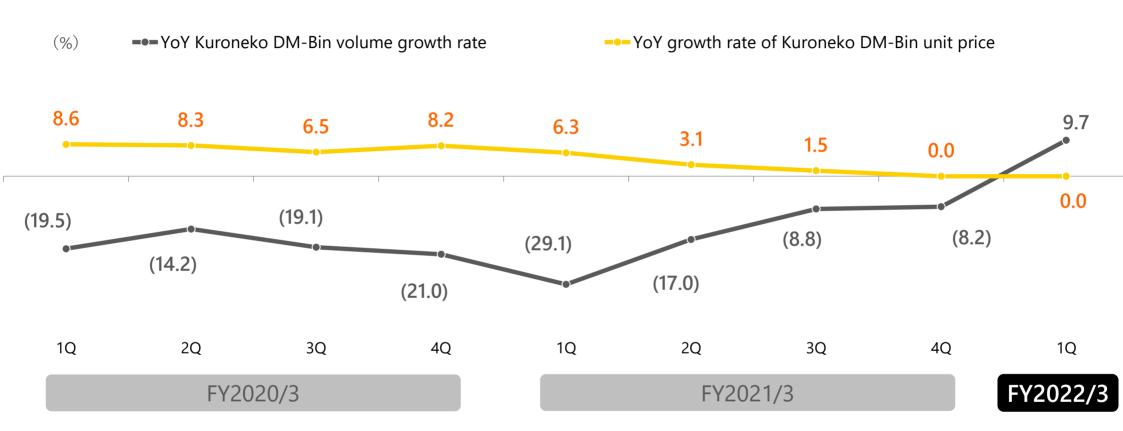
Retail Business Unit: (0.9)%

Corporate Business Unit: (0.5)%

#### 8. Quarterly YoY Trends of Kuroneko DM-Bin (First Quarter April-June)











#### Shipment volume by segment(YoY)

Retail Business Unit: +3.8%

Corporate Retail Business Unit: +12.3%

#### Unit price trend by segment (YoY)

Retail Business Unit: (1.3)%

Corporate Business Unit: +0.2%

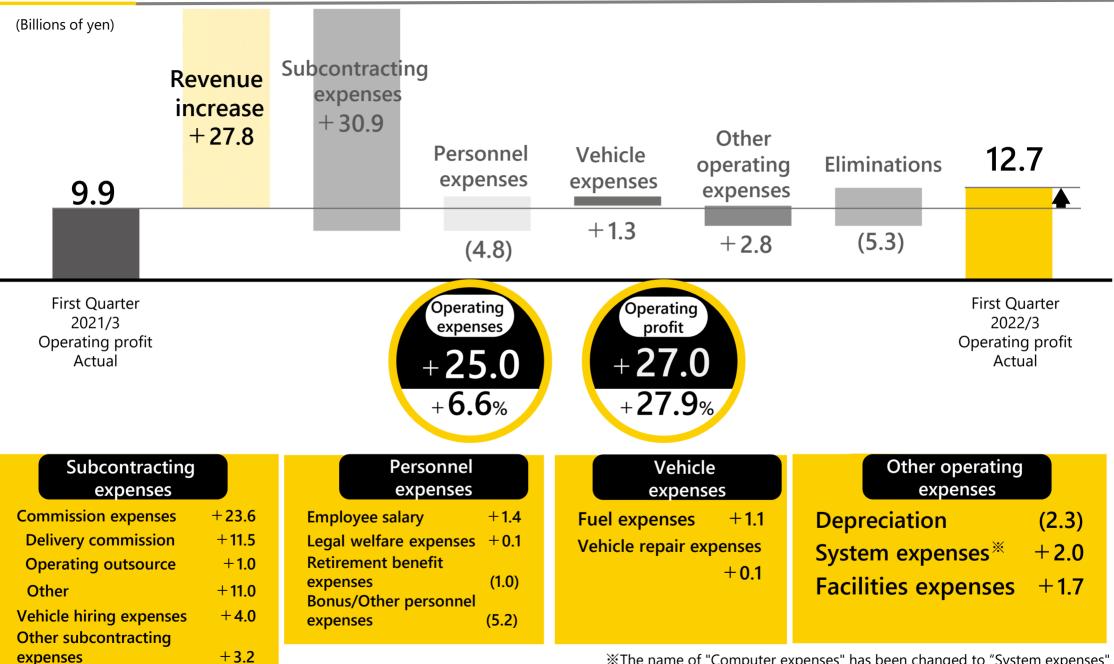
### 9. Summary of Consolidated Operating Expenses (First Quarter April-June)



| (Millions of Yen)              | Fiscal Year ended<br>March 31, 2021<br>1st Quarter | Fiscal Year ending March<br>31, 2022<br>1st Quarter | YoY Change |         |  |
|--------------------------------|--|---|------------|---------|--|
|                                | Actual   | Actual  | Amount     | [%]     |  |
| Operating revenue              | 392,015  | 419,841   | + 27,825   | + 7.1   |  |
| Subcontracting expenses        | 136,564  | 167,522   | + 30,958   | + 22.7  |  |
| Commission expenses            | 58,019   | 81,663  | + 23,643   | +40.8   |  |
| Delivery commission            | 9,930  | 21,529  | + 11,599   | + 116.8 |  |
| Operating outsource            | 7,045  | 8,082   | + 1,037    | + 14.7  |  |
| Other                          | 41,044   | 52,052  | + 11,008   | + 26.8  |  |
| Vehicle hiring expenses        | 48,269   | 52,344  | +4,074     | + 8.4   |  |
| Other subcontracting expenses  | 30,275   | 33,514  | + 3,239    | + 10.7  |  |
| Personnel expenses             | 218,632  | 213,820   | (4,811)    | (2.2)   |  |
| Employee salary                | 144,202  | 145,619   | + 1,417    | + 1.0   |  |
| Legal welfare expenses         | 26,751   | 26,879  | + 128      | + 0.5   |  |
| Retirement benefit expenses    | 5,034  | 3,964   | (1,069)    | (21.2)  |  |
| Bonus/Other personnel expenses | 42,645   | 37,357  | (5,287)    | (12.4)  |  |
| Vehicle expenses               | 10,998   | 12,308  | + 1,310    | + 11.9  |  |
| Fuel expenses                  | 4,455  | 5,646   | + 1,191    | + 26.7  |  |
| Other operating expenses       | 84,492   | 87,391  | + 2,899    | + 3.4   |  |
| Depreciation                   | 10,740   | 8,386   | (2,353)    | (21.9)  |  |
| System expenses                | 11,031   | 13,033  | + 2,002    | + 18.1  |  |
| Other                          | 62,719   | 65,970  | + 3,250    | + 5.2   |  |
| Total                          | 450,687  | 481,043   | + 30,356   | + 6.7   |  |
| Elimination                    | (68,625)   | (73,936)  | (5,311)    | -       |  |
| Operating expenses             | 382,062  | 407,107   | + 25,044   | + 6.6   |  |
| Operating profits              | 9,953  | 12,734  | + 2,780    | + 27.9  |  |

### 10. YoY Analysis of Consolidated Operating Expenses

(First Quarter April-June)



\*\*The name of "Computer expenses" has been changed to "System expenses"

# 11. Consolidated Operating Expenses (Quarterly)



|                                |                   |          |        |                   |         | 202    | 1/3               |          |        |                   |          |         |                |
|--------------------------------|-------------------|----------|--------|-------------------|---------|--------|-------------------|----------|--------|-------------------|----------|---------|----------------|
|                                | First             |          |        | Second            |         |        | Third             |          |        | Forth             |          |         | First          |
| (Millions of Yen)              | Quarter<br>Actual | YoY Cha  | ange   | Quarter<br>Actual | YoY Cl  | nange  | Quarter<br>Actual | YoY Ch   | ange   | Quarter<br>Actual | YoY Ch   | ange    | Quart<br>Actua |
|                                | (Apr-Jun)         | Amount   | [%]    | (Jul-Sep)         | Amount  | [%]    | (Oct-Dec)         | Amount   | [%]    | (Jan-Mar)         | Amount   | [%]     | (Apr-Ju        |
| Operating revenue              | 392,015           | + 10,288 | + 2.7  | 414,052           | (4,347) | (1.0)  | 489,608           | + 32,010 | + 7.0  | 400,191           | + 27,768 | + 7.5   | 419,           |
| Subcontracting expenses        | 136,564           | (11,176) | (7.6)  | 146,448           | (6,479) | (4.2)  | 172,120           | + 11,650 | + 7.3  | 156,871           | + 16,175 | + 11.5  | 167,           |
| Commission expenses            | 58,019            | +456     | + 0.8  | 63,609            | + 3,537 | + 5.9  | 76,775            | + 13,713 | +21.7  | 70,364            | + 17,014 | + 31.9  | 81,            |
| Delivery commission            | 9,930             | (766)    | (7.2)  | 14,092            | + 3,960 | + 39.1 | 19,832            | + 9,525  | +92.4  | 18,570            | + 11,628 | + 167.5 | 21,            |
| Operating outsource            | 7,044             | + 526    | +8.1   | 6,806             | (569)   | (7.7)  | 9,463             | + 1,305  | + 16.0 | 6,947             | +720     | + 11.6  | 8,             |
| Other                          | 41,045            | +696     | + 1.7  | 42,711            | + 146   | + 0.3  | 47,481            | + 2,884  | + 6.5  | 44,846            | +4,667   | + 11.6  | 52,            |
| Vehicle hiring expenses        | 48,269            | (1,578)  | (3.2)  | 49,993            | (1,245) | (2.4)  | 55,720            | + 1,592  | + 2.9  | 50,417            | + 2,300  | + 4.8   | 52,            |
| Other subcontracting expenses  | 30,275            | (10,055) | (24.9) | 32,845            | (8,770) | (21.1) | 39,624            | (3,656)  | (8.4)  | 36,090            | (3,139)  | (8.0)   | 33,            |
| Personnel expenses             | 218,632           | + 11,050 | + 5.3  | 223,499           | + 5,334 | + 2.4  | 226,428           | +7,034   | + 3.2  | 209,224           | + 5,326  | + 2.6   | 213,           |
| Employee salary                | 144,202           | + 1,752  | + 1.2  | 148,174           | + 21    | + 0.0  | 154,821           | + 475    | + 0.3  | 142,882           | (1,353)  | (0.9)   | 145            |
| Legal welfare expenses         | 26,751            | + 161    | + 0.6  | 28,262            | +310    | + 1.1  | 27,503            | +720     | + 2.7  | 26,634            | + 105    | + 0.4   | 26,            |
| Retirement benefit expenses    | 5,034             | +811     | + 19.2 | 4,998             | + 790   | + 18.8 | 5,033             | +684     | + 15.7 | 5,098             | + 754    | + 17.4  | 3,             |
| Bonus/Other personnel expenses | 42,645            | + 8,325  | +24.3  | 42,063            | +4,211  | + 11.1 | 39,069            | + 5,154  | + 15.2 | 34,608            | + 5,820  | + 20.2  | 37,            |
| Vehicle expenses               | 10,998            | (962)    | (8.0)  | 11,522            | (1,028) | (8.2)  | 11,911            | (977)    | (7.6)  | 9,541             | (734)    | (7.1)   | 12,            |
| Fuel expenses                  | 4,455             | (1,321)  | (22.9) | 5,385             | (1,041) | (16.2) | 5,179             | (826)    | (13.8) | 4,812             | (611)    | (11.3)  | 5,             |
| Other operating expenses       | 84,492            | (1,263)  | (1.5)  | 87,329            | (3,077) | (3.4)  | 96,089            | + 617    | + 0.6  | 95,620            | + 9,693  | + 11.3  | 87,            |
| Depreciation                   | 10,740            | (1,524)  | (12.4) | 11,683            | (1,578) | (11.9) | 13,105            | (1,051)  | (7.4)  | 13,332            | (2,066)  | (13.4)  | 8,             |
| System expenses                | 11,031            | + 1,278  | + 13.1 | 11,535            | + 1,103 | + 10.6 | 12,678            | + 1,234  | + 10.8 | 12,660            | + 2,399  | + 23.4  | 13,            |
| Other                          | 62,719            | (1,017)  | (1.6)  | 64,110            | (2,602) | (3.9)  | 70,306            | +434     | + 0.6  | 69,627            | +9,360   | + 15.5  | 65,            |
| Total                          | 450,687           | (2,352)  | (0.5)  | 468,799           | (5,250) | (1.1)  | 506,549           | + 18,323 | + 3.8  | 471,259           | + 30,461 | + 6.9   | 481,           |
| Elimination                    | (68,625)          | (3,413)  | -      | (71,709)          | (3,744) | -      | (79,772)          | (5,281)  | -      | (73,442)          | (10,443) | -       | (73,9          |
| Operating expenses             | 382,062           | (5,765)  | (1.5)  | 397,089           | (8,994) | (2.2)  | 426,776           | + 13,041 | +3.2   | 397,817           | + 20,018 | + 5.3   | 407,           |
| Operating profits              | 9,953             | + 16,054 | -      | 16,962            | + 4,647 | + 37.7 | 62,831            | + 18,968 | +43.2  | 2,374             | +7,749   | -       | 12,            |

| 2022/3            |            |         |  |  |  |  |  |  |
|-------------------|------------|---------|--|--|--|--|--|--|
| First             |            |         |  |  |  |  |  |  |
| Quarter<br>Actual | YoY Change |         |  |  |  |  |  |  |
| (Apr-Jun)         | Amount     | [%]     |  |  |  |  |  |  |
| 419,841           | + 27,825   | + 7.1   |  |  |  |  |  |  |
| 167,522           | + 30,958   | + 22.7  |  |  |  |  |  |  |
| 81,663            | +23,643    | +40.8   |  |  |  |  |  |  |
| 21,529            | + 11,599   | + 116.8 |  |  |  |  |  |  |
| 8,082             | + 1,038    | + 14.7  |  |  |  |  |  |  |
| 52,052            | + 11,007   | + 26.8  |  |  |  |  |  |  |
| 52,344            | +4,074     | +8.4    |  |  |  |  |  |  |
| 33,514            | +3,239     | + 10.7  |  |  |  |  |  |  |
| 213,820           | (4,811)    | (2.2)   |  |  |  |  |  |  |
| 145,619           | + 1,417    | + 1.0   |  |  |  |  |  |  |
| 26,879            | + 128      | + 0.5   |  |  |  |  |  |  |
| 3,964             | (1,069)    | (21.2)  |  |  |  |  |  |  |
| 37,357            | (5,287)    | (12.4)  |  |  |  |  |  |  |
| 12,308            | +1,310     | + 11.9  |  |  |  |  |  |  |
| 5,646             | + 1,191    | + 26.7  |  |  |  |  |  |  |
| 87,391            | + 2,899    | + 3.4   |  |  |  |  |  |  |
| 8,386             | (2,353)    | (21.9)  |  |  |  |  |  |  |
| 13,033            | + 2,002    | + 18.1  |  |  |  |  |  |  |
| 65,970            | +3,250     | + 5.2   |  |  |  |  |  |  |
| 481,043           | + 30,356   | + 6.7   |  |  |  |  |  |  |
| (73,936)          | (5,311)    | -       |  |  |  |  |  |  |
| 407,107           | + 25,044   | +6.6    |  |  |  |  |  |  |
| 12,734            | + 2,780    | + 27.9  |  |  |  |  |  |  |

#### 12. Operating Results Forecast for the Fiscal Year Ending March 31, 2022

YAMATO HOLDINGS

(Breakdown by Business Segment)

|                  |  | Fiscal Year ended | Fiscal Year ending March 31, 2022 |           |            |              |              |              |  |
|------------------|--|-------------------|-----------------------------------|-----------|------------|--------------|--------------|--------------|--|
|                  | (Millions of Yen)                                    | March 31, 2021    | April 2021                        | New       | Forecast C | hange        | YoY Chai     | nge          |  |
|                  |  | Actual            | Forecast                          | Forecast  | Amount     | [%]          | Amount       | [%]          |  |
| Operating re     | venue  | 1,695,867         | 1,775,000                         | 1,765,000 | (10,000)   | (0.6)        | + 69,132     | + 4.1        |  |
|                  | Retail Business                                      | -                 | 760,700                           | 760,700   | 0          | 0.0          | _            | -            |  |
|                  | Corporate Business                                   | _                 | 926,300                           | 926,300   | 0          | 0.0          | _            | _            |  |
|                  | Other  | _                 | 88,000                            | 78,000    | (10,000)   | (11.4)       | _            | _            |  |
| Opreating pr     | ofit   | 92,121            | 95,000                            | 95,000    | 0          | 0.0          | + 2,878      | + 3.1        |  |
|                  | Retail Business                                      |                   | 20.000                            | 20.000    | 0          | 0.0          |              |              |  |
|                  | Corporate Business                                   | _                 | 89,000                            | 89,000    | 0          | 0.0          | _            | _            |  |
|                  | Other  | _                 | 37,000                            | 10,000    | (27,000)   | _            | _            | <del>-</del> |  |
|                  | Subtotal   | _                 | 126,000                           | 99,000    | (27,000)   | (21.4)       | _            | _            |  |
|                  | Reconciliation                                       | _                 | ▲ 31,000                          | (4,000)   | + 27,000   | _            | _            | _            |  |
| Ordinary profi   | Ordinary profit                                      |                   | 95,000                            | 98,000    | + 3,000    | + 3.2        | + 3,980      | +4.2         |  |
|                  | [Profit margin]                                      | 5.5%              | 5.4%                              | 5.6%      |            | <del>-</del> | _            | <del></del>  |  |
| Profit attributa |  | 56,700            | 53,000                            | 54,000    | + 1,000    | + 1.9        | (2,700)      | (4.8)        |  |
|                  | [Profit margin]                                      | 3.3%              | 3.0%                              | 3.1%      | _          | <del>-</del> | <del>-</del> | _            |  |
|                  |  |                   |                                   |           |            |              |              |              |  |
| Volume           | Parcel delivery (TA-Q-BIN/<br>TA-Q-BIN Compact/EAZY) | 1,803,676         | 1,890,000                         | 1,890,000 | 0          | 0.0          | +86,323      | + 4.8        |  |
| (Thousands       | EAZY   | 178,830           | 400,000                           | 400,000   | 0          | 0.0          | + 221,169    | + 123.7      |  |
| of Units)        | Nekopos  | 293,317           | 410,000                           | 410,000   | 0          | 0.0          | + 116,682    | + 39.8       |  |
|                  | Kuroneko DM-Bin                                      | 826,032           | 650,000                           | 820,000   | + 170,000  | + 26.2       | (6,032)      | (0.7)        |  |
| Unit Price       | Parcel delivery (TA-Q-BIN/<br>TA-Q-BIN Compact/EAZY) | 704               | 699                               | 695       | (4)        | (0.6)        | (9)          | (1.3)        |  |
| (Yen)            | Nekopos  | 195               | 195                               | 190       | (5)        | (2.6)        | (5)          | (2.6)        |  |
|                  | Kuroneko DM-Bin                                      | 67                | 68                                | 66        | (2)        | (2.9)        | (1)          | (1.5)        |  |

<Note>

<sup>•</sup>The forecast figures by segment (Retail and Corporate) outlined below are reference figures as of the present. FY March 2022 marks the first fiscal year under the new "One YAMATO" management structure, and the figures could change in the process of Yamato optimizing its business operations.

<sup>·</sup>Based on the reform of management structure, the performance of Yamato Holdings, which was previously contained in "Other", is contained in

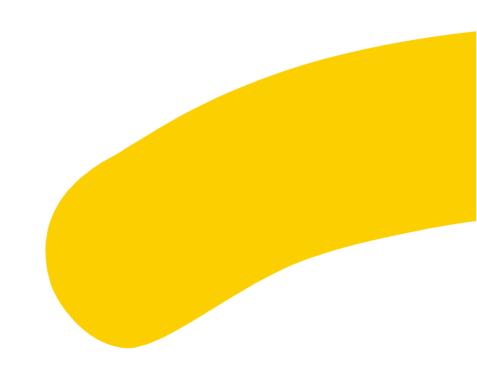
<sup>&</sup>quot;Reconciliation" from this fiscal year.

# 13. Operating Results Forecast for the Fiscal Year Ending March 31, 2022 (Breakdown of Operating Expenses and others)



|                                       | Fiscal Year ended | Fiscal Year ending March 31, 2022 |           |            |        |            |         |  |
|---------------------------------------|-------------------|-----------------------------------|-----------|------------|--------|------------|---------|--|
| (Millions of Yen)                     | March 31, 2021    | April 2021                        | New       | Forecast C | hange  | YoY Change |         |  |
|                                       | Actual            | Forecast                          | Forecast  | Amount     | [%]    | Amount     | [%]     |  |
| Operating revenue                     | 1,695,867         | 1,775,000                         | 1,765,000 | (10,000)   | (0.6)  | + 69,132   | +4.1    |  |
| Subcontracting expenses               | 612,003           | 603,000                           | 684,000   | +81,000    | + 13.4 | + 71,996   | + 11.8  |  |
| Commission expenses                   | 268,768           | 275,000                           | 333,000   | + 58,000   | + 21.1 | + 64,231   | + 23.9  |  |
| Delivery commission                   | 62,424            | 80,000                            | 93,000    | + 13,000   | + 16.3 | + 30,575   | +49.0   |  |
| Operating outsource                   | 30,261            | 29,300                            | 37,000    | +7,700     | + 26.3 | +6,738     | + 22.3  |  |
| Other                                 | 176,082           | 165,700                           | 203,000   | + 37,300   | + 22.5 | + 26,917   | + 15.3  |  |
| Vehicle hiring expenses               | 204,399           | 210,000                           | 217,000   | + 7,000    | +3.3   | + 12,600   | +6.2    |  |
| Other subcontracting expenses         | 138,835           | 118,000                           | 134,000   | + 16,000   | + 13.6 | (4,835)    | (3.5)   |  |
| Personnel expenses                    | 877,785           | 892,000                           | 875,000   | (17,000)   | (1.9)  | (2,785)    | (0.3)   |  |
| Employee salary                       | 590,080           | 602,000                           | 589,000   | (13,000)   | (2.2)  | (1,080)    | (0.2)   |  |
| Legal welfare expenses                | 109,151           | 112,000                           | 110,000   | (2,000)    | (1.8)  | +848       | +0.8    |  |
| Retirement benefit expenses           | 20,165            | 21,000                            | 19,000    | (2,000)    | (9.5)  | (1,165)    | (5.8)   |  |
| Bonus/Other personnel expenses        | 158,387           | 157,000                           | 157,000   | 0          | 0.0    | (1,387)    | (0.9)   |  |
| Vehicle expenses                      | 43,973            | 47,000                            | 49,000    | + 2,000    | +4.3   | + 5,026    | + 11.4  |  |
| Other operating expenses              | 363,531           | 389,000                           | 387,000   | (2,000)    | (0.5)  | + 23,468   | + 6.5   |  |
| Depreciation                          | 48,861            | 49,000                            | 46,000    | (3,000)    | (6.1)  | (2,861)    | (5.9)   |  |
| System expenses                       | 47,906            | 63,000                            | 63,000    | 0          | 0.0    | + 15,093   | + 31.5  |  |
| Other                                 | 266,763           | 277,000                           | 278,000   | + 1,000    | +0.4   | + 11,236   | +4.2    |  |
| Total                                 | 1,897,294         | 1,931,000                         | 1,995,000 | + 64,000   | +3.3   | + 97,705   | + 5.1   |  |
| Elimination                           | (293,548)         | (251,000)                         | (325,000) | (74,000)   | _      | (31,451)   | _       |  |
| Opreating expenses                    | 1,603,745         | 1,680,000                         | 1,670,000 | (10,000)   | (0.6)  | + 66,254   | +4.1    |  |
| Opreating profit                      | 92,121            | 95,000                            | 95,000    | 0          | 0.0    | + 2,878    | +3.1    |  |
| Total number of employees (Persons)   | 223,191           | 230,000                           | 230,000   | 0          | 0.0    | + 6,809    | +3.1    |  |
| Full-time                             | 96,829            | 97,900                            | 97,900    | 0          | 0.0    | + 1,071    | + 1.1   |  |
| Part-time                             | 126,362           | 132,100                           | 132,100   | 0          | 0.0    | + 5,738    | +4.5    |  |
| Capital expenditure (Millions of Yen) | 50,846            | 140,000                           | 140,000   | 0          | 0.0    | + 89,153   | + 175.3 |  |

# Reference material





#### Signing of share transfer agreement regarding Yamato Home Convenience



- Agreed to transfer 51% of outstanding common shares of Yamato Home Convenience ("YHC") to Art Corporation (YHC, currently a consolidated subsidiary, will become an equity method affiliate)
- Integrate the technology and quality that both companies have built up till now, and establish an even more convenient and high quality service

#### Background and objective of the agreement

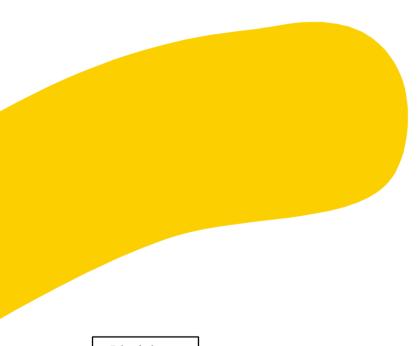
- October 2020: Began looking into possibility of cooperation, in order to provide further convenience to customers in the moving / home relocation market
- Began collaborations such as introducing customers to each other, and utilizing each other's management resources
- Decided that a diverse range of services can be offered, catering to various customer needs, by using the strengths of both companies, and can provide higher quality and more efficient transportation services by utilizing the networks of both companies
- Signed the share transfer agreement, in order to realize the above goals.

#### Scheduled date of share transfer

January 17, 2022

#### Impact on earnings

 Following the share transfer, an extraordinary loss of 35 MM yen is expected in the consolidated earnings of FY March 2022



Disclaimer

This material is intended for informational purposes only and is not a solicitation or offer to buy or sell securities or related financial instruments. Ultimately it is the responsibility of investors to select and buy securities and the Company assumes no responsibility for investors who act on the basis of this material.